

KELLOGGSVILLE BOARD OF EDUCATION
Regular Meeting – November 22, 2021
Report No. 21-65

CONSENT AGENDA

MINUTES OF MEETING

Virtual/Regular Meeting – November 08, 2021

ROLL CALL

Present: Mrs. Groters, Mr. Marihugh, Mrs. Reidzans, Mrs. Tanis, Ms. Townsend, Ms. Sellers, and Mrs. Ward
Also present: Samuel L. Wright, Superintendent
Eric Alcorn, Director of Human Services
Jeff Owen, Director of Instruction

MEETING CALLED TO ORDER

President Ward called the meeting to order at 6:00 P.M.

PLEDGE OF ALLEGIANCE

The Board and Visitors recited the Pledge of Allegiance.

NEXT REGULARLY SCHEDULED MEETINGS

The next regularly scheduled board meetings will be held:

November 22, 2021 @ 6:00 p.m. Board of Education Center
December 13, 2021 @ 5:30 p.m. Board of Education Center
January 10, 2022 @ 6:00 p.m. Board of Education Center (Organizational)
January 24, 2022 @ 6:00 p.m. Board of Education Center
February 14, 2022 @ 6:00 p.m. Board of Education Center

COMMUNICATIONS - None

VISITORS

President Ward welcomed visitors.

REPORT OF THE SUPERINTENDENT

Consent Agenda

It was moved by Mrs. Groters, seconded by Ms. Townsend, to approve Consent Agenda items 21-57, 21-58 and 21-59.

21-57 Approval of Regular Meeting Minutes from 10/25/21
21-58 Approval of Personnel Report
21-59 Approval of 2022 Travel Club Trip

Yeas: 7 Nays: 0

MOTION CARRIED

ACTION

A. Approval: First Reading Policy Updates

It was moved by Mr. Marihugh, seconded by Mrs. Tanis, to approve the following policies as presented and amended.

<u>Bylaw/Policy Number</u>	<u>Title</u>	<u>New/Revision</u>
Bylaw 0100	Definitions	Revision
Bylaw 0167.3	Public Participation at Board Meetings	Revision
3120	Employment of Professional Staff	Revision
6114	Cost Principals – Spending Federal Funds	Revision
6152	Student Fees, Fines, and Supplies	Revision
7450	Property Inventory	Revision

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8310	Public Records	Revision
8320	Personnel Files	Revision
8330	Student Records	Revision

Yeas: 7 Nays: 0 MOTION CARRIED

B. Approval: 2020-21 Audit

It was moved by Mrs. Reidzans, seconded by Ms. Sellers, to approve the 2020-21 audit as presented.

Yeas: 7 Nays: 0 MOTION CARRIED

PROPOSAL - None

INFORMATION & REPORTS

A. Professional Development Day 11/12/21

Mr. Owen provided a detailed summary of the events scheduled for professional development on November 12th. The topic will focus on Diversity, Equity and Inclusion – Implicit Bias. The goal of this training is to help staff become aware of potentially harmful unconscious biases and to reduce the impact of those biases on their interaction with others. Due to COVID related issues, the presentation may be postponed with the replacement of virtual modules from the Kirwan Institute on the same topic. Regardless of which format takes place, the day will also include staff training on specific instructional programs, grade level and department time, and staff specific training. A Q'Doba lunch will also be catered in to recognize all of the hard work that our staff has put in during these extremely challenging times.

B. Marketing Plan for Substitute Teachers

Ms. C. Groters and Mr. Alcorn highlighted the new marketing plan to recruit substitute teachers due to issues with low fill rates and the increased need for their services. A committee was formed and an incentive plan was compiled with some of the following key components; Kelloggsville will employ the sub and pay \$120 per day with a \$150 bonus after ten (10) days worked, paid fingerprinting + training, free lunch and gift cards to local fast food establishments, etc. A postcard has been created to hand out at district-wide events and activities to entice community members who may have the 60 semester hour credits required to fill the positions. This information will also be posted on district's social media platforms to distribute the information out to a wider audience. The success of this plan will be shared with the Board at the end of the school year.

C. 02 November 2021 Election Results

Mr. Wright shared historical data on the district's success and two (2) failures on previous elections dating back to 1990. He then shared the results, by precinct, of the most recent \$11.3 million dollar bond proposal that passed on November 2nd with a total of 1159 ballots cast; Yes = 635 / No = 524. Passage of the bond will provide funds for a new STEM building addition at KHS, a media center addition to Southeast Elementary and other various identified projects.

OTHER MATTERS - None

INTRODUCTION OF MATTERS BY BOARD MEMBERS

- Ms. Sellers – shared appreciation for all of the hard work on the budget, resulting in very positive results, adding she understands the amount of time and work that is put into keeping the district financially stable. She also thanked the Kville community for passing the millage which will allow more programs for our students;
- Mrs. Tanis – thanked the marketing committee and Mr. Alcorn and Ms. C. Groters for their lead in getting the millage information out to our constituents, resulting in a positive outcome. Everyone’s hard work is very much appreciated;
- Mrs. Groters – thanked the marketing team for their hard work on the bond and thanked Mr. Wright and Mrs. Ricketson on their work on the audit;
- Mr. Marihugh – extended appreciation to the community for passing the \$11.3 bond millage. He thanked Mr. Owen for his work on setting up the professional development schedule for Friday and for staying on track with the Board’s goals on DEI, adding that he is excited for the district moving forward in this direction. He shared appreciation to the Admin team for their hard work this past fall and how it leaks down to staff and students;
- Mrs. Reidzans – shared that she appreciates the good financial state the district is in and is excited that the bond millage passed to continue to improve services and programs for our students;
- Ms. Townsend – thanked everyone serving on a goal committee – takes everyone working together and she is very appreciative of everyone’s hard work. She is also very appreciative for the passing of the millage and the marketing committee’s work on recruiting substitute teachers. She thanked Mr. Wright and Mrs. Ricketson for the hard work in keeping the district’s financial status, adding that she is proud of our school district and everyone working together to make it successful;
- Mrs. Ward – thanked those who worked on the Open House at Central Elementary – it is a beautiful building and she thanked the community and staff for coming out to go through it. She shared that she is very proud of the community for passing the millage that supports the vision that Mr. Wright has presented, showing the many things the district has to offer to our students. She also appreciates the opportunity to those who share information to the community on the district’s social media sites, sharing items of interest that highlights us moving in a good direction;

ADJOURNMENT

President Ward adjourned the meeting at 6:51 p.m.

Gary Marihugh, Secretary
Kelloggsville Board of Education

Beth A. Postma
Recorder

VISITORS: Russ Hoorn, Eric Schilthuis, Jeremy Palmitier, Terri Ricketson, Jim Alston, Donn Scott, Kim Stevens, Nick Patin, Cassie Groters, Kelly Farkas, Chad Morrow, Beth Travis, and Suzanne Schmier