

# **MICIP Portfolio Report**

# Kelloggsville Public Schools

#### Goals Included

#### **Active**

Increase student achievement in all state-mandated...

## **Buildings Included**

## **Open-Active**

- 54th Street Academy
- Central Kelloggsville School
- Kelloggsville Early Childhood Learning Center
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

## **Plan Components Included**

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Goal Summary
Data
Data Story
Strategy
Summary
Implementation Plan
Buildings
Activities
Activity Text
Activity Buildings
```



# **MICIP Portfolio Report**

# Kelloggsville Public Schools

### Increase student achievement in all state-mandated...

Status: ACTIVE

Statement: Improve student achievement in the district on the state-mandated assessments (M-Step, SAT) by 25% by the end of the 25-26 school year by effectively using components of MTSS to provide both academic and non-academic support to students.

Created Date: 09/09/2022 Target Completion Date: 06/29/2026

Data Story Name: Increase the academic achievement for all students in Kelloggsville Public Schools in all core areas based on state standardized assessments.

Initial Data Analysis: The test data indicates that the students at Kelloggsvillle Public Schools have low levels of proficiency and growth on a variety of assessment measures. There are acheivement gaps with our African American and EL student subgroups.

*Initial Initiative Inventory and Analysis:* Over the last couple of years there has been several initiatives started in Kelloggsville Public Schools:

New Curriculum- Using ESSER II and III funds, the district has purchased much needed curricular materials across the K-12 spectrum. Here is a brief summary- K-5 ELA-Bookworms, 6-12 ELA- Into Literature, 3-8 Math- Envision Math, 6-8 Science- science kits for hands-on learning, 9-12 Science- multiple resources.

PBIS or PSC- The goal of this program was to change the culture within our buildings, focusing on teaching and reteaching of expected behaviors as well as an emphasis to a more positive approach to discipline with fewer out of school suspensions. Our building counselors were selected to be the coaches and led the initiative in their building. There was some financial committment from the district as each building had a budget to purchase supplies which included incentives for students making good choices. There was an extensive training for all staff which that allowed for a good first year. However, the pandemic made it difficult to continue the momentum. Based on TFI and DCA data, our goal for the 23-24 school year was to jump start this program.

Classroom PBIS (CHAMPS)- The rational for this program was very similar to the school-wide PBIS?PSC initiative. A majority of our teachers were trained in the basics of CHAMPS before the pandemic. Once again, the pandemic had an impact on continuing the momentum. The district did offer training to new teachers before the 23-24 school year. There was also a refresher training for staff. Since not all teachers have been trained, it is difficult to mandate the implementation in every classroom. However, building administrators have made some committment to looking for components of CHAMPS during classroom observations.

Restorative Practices- The goal of this program was to reduce the number of days of OSS for our students, as well as to teach students that their choices and behavior have an



impact on others. Almost all of our Counselors, Deans and Student Services personnel have been trained in the components of Restorative Practice. The district is currently participating in a research study through Michigan State University to determine the impact of the program. For the 2023-24 school year, the district has hired a part-time staff member from the Dispute Center of West Michigan. This staff member is responsible for conducting restorative practices circles with students and staff.

Mental Health Clinicians and an SEL Curriculum for students in grades K-8. The district has partnered with Family Outreach to provide 5 Mental Health Clinicians for the district. These staff members are part of our MTSS Framework and provide Tier III services for students that show the greatest need of support. 31n funds and general fund dollars are used to support this initiative. The district has also made a 5-year committment to the Second Step SEL curriculum for students in grades K-8.

DEI Initiative- The district is working on making sure our schools provide equitable access for all students.

Emphasis on all students having access to grade level instruction.

Re-establishment of building school improvement teams.

*Gap Analysis:* Kelloggsville is underperforming compared to neighboring districts with similar demographics. We also have gaps between our African American Students when compared to all students. In addition, our EL subgroup is not making satisfactory academic progress.

District Data Story Summary: Kelloggsville Public Schools has a dedicated, devoted, caring staff that work hard to meet the needs of the students in their classrooms. However, there are many areas that need to be considered in order to change the current situation. Previous strategies and initiatives have not led to greater levels of student achievement and growth. This is due, in part, that our efforts have fluctuated over the years depending on the budget available to support programs and initiatives. We need to look critically in several key areas-

- 1. Staffing- KPS needs to maintain or increase staffing to support students that are at greatest risk. This includes all students that are below grade level academically, with a particular focus on our African-American and EL Student achievement.
- 2. Curriculum- We need to make sure that every staff member is teaching using evidence-based curricular materials. In addition, there needs to be vertical alignment between grades and departments to insure that all standards are taught.
- 3. Data Collection- The district needs to collect and analyze data from a varietry of sources to develop a plan of action to address areas of improvement. This needs to be done at the district level through a District School Improvement Committee, as well as at the building level by smaller school improvement teams. This data needs to be shared with all staff on a regular basis.



# Strategies:

(1/4): Competency: Curriculum - Guaranteed and Viable Curriculum

Owner: Jeff Owen

*Summary:* Develop and operationalize a coherent plan for achieving defined learning outcomes as outlined in student standards.

#### **Buildings**

- 54th Street Academy
- Central Kelloggsville School
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

## Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
9. The KPS Literacy Coach will provide the elementary classroom teachers with the necessary training, resources and support need to effectively implement the Bookworms curriculum.	Jeff Owen	10/26/2022	05/30/2025	ONTARGET

### **Activity Buildings:**

- Southeast Kelloggsville School
- West Kelloggsville Elementary

8. KPS will provide ELA	Jeff Owen	10/26/2022	05/31/2024	ONTARGET
Teachers at Kelloggsville				
Middle and High School				
with the training necessary				
to effectively implement				
Into Literature. This will				
include coaching sessions				
from HMH, as well as a				
consultant with Leading				
Educators.				

# **Activity Buildings:**

- Kelloggsville High School
- Kelloggsville Middle School

A. KPS will work with	Jeff Owen	11/10/2023	05/30/2025	ONTARGET	
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Activity	Owner	Start Date	Due Date	Status
Leading Educators to provide training to staff within the framework-The Foundations of Literacy and Justice for All. This will help our staff provide equitable instruction for all students.				
Activity Buildings: All Buildings in Implementation Plan				
Use data generated from Acadience, NWEA, M-Step, PSAT and SAT to determine areas of growth and then develop plans to improve learning.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
7.5 KPS, along with the Kent Intermediate School District, will provide K-5 teachers with training needed to effectively implement the core components of the Math Expressions and Envision Math.	Jeff Owen	10/26/2022	05/31/2023	OVERDUE
Activity Buildings:  • West Kelloggsville Elem	entary			
6. KPS will monitor the implementation of Envision Math in grades 3-8 by analyzing data and providing support to teachers implementing the program.	Jeff Owen	10/26/2022	05/31/2024	ONTARGET
<ul><li>Activity Buildings:</li><li>Kelloggsville Middle School</li></ul>				
7. KPS will use the following programs to accelerate learning for students below grade level in mathALEKS (6-8) and Math Accelerator	Jeff Owen	10/26/2022	05/31/2024	ONTARGET



Activity	Owner	Start Date	Due Date	Status	
(3-5)					
<ul><li>Activity Buildings:</li><li>Kelloggsville Middle Sch</li><li>Southeast Kelloggsville</li></ul>					
3. Based on the ATS Comprehensive Needs Assessment, KPS will increase the number of certified EL Teachers working with EL Students in the district.	Jeff Owen	10/26/2022	08/21/2023	OVERDUE	
Activity Buildings:  • Kelloggsville High School					
KPS will work with the Kent Intermediate School District and MDE to make systematic changes in EL Support at KHS.	Jeff Owen	10/26/2022	05/31/2024	ONTARGET	
Activity Buildings: All Building	s in Implementa	tion Plan			
5. Kelloggsville Public Schools will implement a EL coaching framework utilizing certified EL Coaches from the KISD.	Jeff Owen	10/26/2022	05/31/2024	ONTARGET	
Activity Buildings: All Building	s in Implementa	ition Plan			
4. EL Instruction at Kelloggsville High School- EL teachers will utilize both self-contained classrooms for EL Students as well as push-in support for EL Students.	Jeff Owen	10/26/2022	08/21/2023	OVERDUE	
Activity Buildings:  • Kelloggsville High School					
2. Curriculum Purchase- Using TAG Funding, the district will purchase supplementary evidence- based, supplementary	Jeff Owen	10/26/2022	09/15/2023	OVERDUE	



Activity	Owner	Start Date	Due Date	Status
curriculum materials at the elementary, middle school and high school for Tier III EL Students.				

- Kelloggsville High School
- Kelloggsville Middle School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

1. A Math Essentials Course	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
will be added at KHS,				
providing grade level math				
instruction for students				
with little or no formal math				
education in their native				
country.				

## **Activity Buildings:**

• Kelloggsville High School

KPS will offer a 6 week	Jeff Owen	10/26/2022	08/17/2024	ONTARGET
summer school program				
consisting of 24 sessions				
that will provide students				
with additional learning				
opportunities.				

## **Activity Buildings:**

- 54th Street Academy
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

Curriculum Maps for all	Jeff Owen	10/26/2022	05/31/2024	ONTARGET
grades and classes will be				
updated using a pre-				
formatted template. These				
maps will provide the				
necessary information for				
new teachers to effectively				
teach the content.				

Activity Buildings: All Buildings in Implementation Plan



## (2/4): Positive Behavioral Intervention and Support (PBIS)

Owner: Jeff Owen

Summary: PBIS is a three-tiered framework for improving and integrating systems, data and practices to improve student outcomes, to reduce exclusionary disciplinary practices and to support teacher outcomes. Implementation addresses systems, data and practices to increase student academic, social and emotional outcomes. Student support is provided according to three tiers based on student needs. It's a schoolwide approach that addresses the needs of all students with disabilities

**Buildings:** All Active Buildings

#### Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
KPS will continue with its Diversity, Equity and Inclusion initiative, by providing staff learning in coordination with Leading Educators with the topic of equitable access to grade level materials for all students.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
KPS will offer training in Restorative Practices, including Class Circles to staff. In addition, KPS will take part in a research study conducted by Michigan State University to determine the effectiveness of our Restorative Practices Program.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
All buildings in KPS will implement PBIS/Positive School Climate with fidelity as measured by the Tiered Fidelity Inventory found on the PBIS/MTSS websites.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET



Activity	Owner	Start Date	Due Date	Status
Classroom PBIS Training (CHAMPS)- Selected staff will receive training in CHAMPS through the KISD.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET

- 54th Street Academy
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School
- Southeast Kelloggsville School
- West Kelloggsville Elementary



(3/4): Social Emotional Learning (SEL) CASEL

Owner: Jeff Owen

Summary: School-based social and emotional instruction focuses on five core competency

 $areas: self-awareness, self-management, social \ awareness, \ relationship \ skills, \ and$ 

responsible decision making

**Buildings**: All Active Buildings

be used to identify students in need as well as provide

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
KPS will employ counselors at all buildings. These counselors will provide Tier II intervention for students needing social and/or emotional health support.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings: All Building	s in Implementa	ition Plan		
KPS, in partnership with Family Outreach will employ (5) Mental Health Clinicians to provide Tier III supports for students at all levels	Jeff Owen	10/26/2022	05/31/2024	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
KPS will use the Second Step SEL Curriculum for students in Grades K-8. In addition, KPS will seek out curriculum that can be used by our high schools by incorporating the components into the school day (without adding a separate curriculum).	Jeff Owen	10/26/2022	06/03/2026	ONTARGET
Activity Buildings:  • Kelloggsville Middle School  • West Kelloggsville Elementary				
KPS will conduct Universal Screeners for all students in the district. The results will	Jeff Owen	10/26/2022	06/03/2026	ONTARGET



Activity	Owner	Start Date	Due Date	Status	
some information concerning the effectiveness of our SEL programming.					
Activity Buildings: All Building	s in Implementa	ntion Plan			
KPS will employ Social Workers to address the SEL needs of our special education population.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET	
Activity Buildings: All Building	s in Implementa	ntion Plan			
KPS buildings will take part in PBIS Climate Surveys at the end of the school year. Staff, students and parents will be asked to provide information concerning the overall climate in each building.	Jeff Owen	10/26/2022	06/03/2026	ONTARGET	
Activity Buildings: All Building	s in Implementa	tion Plan			
Restorative Circle Training will be offered to teachers at Kelloggsville Middle School via trained professional from the Dispute Center of West Michigan.	Jeff Owen	10/26/2022	05/31/2024	ONTARGET	
Activity Buildings:  • Kelloggsville Middle School					
KPS will contract with the Dispute Center of West Michigan to provide a staff member trained in Restorative Practices. This employee will work three days per week at Kelloggsville Middle School.	Jeff Owen	10/26/2022	05/31/2024	ONTARGET	

Kelloggsville Middle School



(4/4): 23g Expanded Learning Time

Owner: Jeff Owen

Start Date: 10/09/2023 Due Date: 06/02/2026

Summary: EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

**Buildings:** All Active Buildings

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
3. Kelloggsville Public Schools will implement an after-school tutoring program for students in grades K-12. Certified classroom teachers will work with students in small groups to address deficits in core areas of instruction- reading, math, science, and social studies.	Jeff Owen	10/09/2023	05/31/2024	ONTARGET
Activity Buildings: All Building	s in Implementa	tion Plan		
1. Data Analysis- Both Benchmark (NWEA) and Local Assessment Data will be carefully analyzed to determine the specific focus of all intervention activities that take place in the program. Building principals will be responsible for providing this data to the staff, and will assist with the analysis.	Jeff Owen	10/09/2023	05/31/2024	ONTARGET

#### **Activity Buildings:**

54th Street Academy



				MICHIGA IMPROVE	
Activity	Owner	Start Date	Due Date	Status	
<ul> <li>Kelloggsville High School</li> <li>Kelloggsville Middle School</li> <li>Kelloggsville Virtual School</li> <li>Southeast Kelloggsville School</li> <li>West Kelloggsville Elementary</li> </ul>					
5. Training- Our Elementary Literacy Coach will provide guidance to staff working with students in the area of ELA. Our Elementary Math Interventionist will provide assistance to staff working on math concepts with their students.	Jeff Owen	10/09/2023	05/31/2024	ONTARGET	
Activity Buildings:  • Central Kelloggsville School  • Southeast Kelloggsville School  • West Kelloggsville Elementary					
4. Kelloggsville Public Schools will purchase Tier 2 and 3 curricular materials to be used in our after-school tutoring programs.	Jeff Owen	01/15/2024	05/30/2025	ONTARGET	
Activity Buildings:  • 54th Street Academy  • Central Kelloggsville School  • Kelloggsville High School  • Kelloggsville Middle School  • Southeast Kelloggsville School  • West Kelloggsville Elementary					
2. Kelloggsville Public Schools will hire additional staffing to work with 8th and 9th grade students who have demonstrated to be below grade level in math.	Jeff Owen	03/01/2024	06/02/2026	ONTARGET	
<ul><li>Activity Buildings:</li><li>Kelloggsville High School</li><li>Kelloggsville Middle School</li></ul>					

03/15/2024

Kelloggsville Public Schools | Jeff Owen

08/19/2024 05/29/2025 UPCOMING



Activity	Owner	Start Date	Due Date	Status
will hire a Secondary Math				
Coach who will work with				
math teachers to align				
instruction and provide				
professional development				
through coaching cycles.				

- 54th Street Academy
- Kelloggsville High School
- Kelloggsville Middle School
- Kelloggsville Virtual School

Kelloggsville Public Schools	Jeff Owen	06/04/2024	06/28/2024	UPCOMING
will offer a Summer School				
Program that focuses on				
the following: - Provide				
additional support for				
students who need to catch				
up in specific subjects				
Offer remedial classes to				
help students who may be				
struggling academically				
Provide opportunities for				
students to review and				
reinforce key concepts				
Allow students who have				
failed a course during the				
regular school year to make				
up the credits				

# **Activity Buildings:**

- 54th Street Academy
- Central Kelloggsville School
- Kelloggsville High School
- Kelloggsville Middle School
- Southeast Kelloggsville School
- West Kelloggsville Elementary

Kelloggsville Public Schools	leff Owen	08/10/2024	05/30/2025	LIDCOMING
	Jen Owen	00/19/2024	03/30/2023	OI COMINO
will hire a Math				
Interventionist to work with				
identified students in 8th				
and 9th grade. This staff				
member will be responsible				
for providing additional				



Activity	Owner	Start Date	Due Date	Status
support to students by using both a push-in and pull out approach. This position is being created as a result of the high failure rate of 8th grade math and Algebra 1 at our high school.				

- Kelloggsville High School
- Kelloggsville Middle School

Kelloggsville Public schools	Jeff Owen	03/26/2024	06/29/2024	UPCOMING
will partner with the K-12				
Connect Program through				
Grand Valley State				
University to provide 1 to 1				
math tutoring for students				
outside of school hours.				
Students will receive a				
minimum of (3) 30 minute				
sessions per week. The				
tutors will use the Delta				
Math Rtl Program, to				
identify gaps in learning and				
then provide the appropriate				
instruction necessary to				
improve student				
achievement.				

# **Activity Buildings:**

- Kelloggsville High School
- Kelloggsville Middle School